ESICONNECTION

The Newsletter of Epsilon Sigma Phi

May 2009

News Flash!

James (Jim) L. Lindquist, KS, named 2009 Distinguished Ruby Recipient. Watch the ESP Website for additional details.

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2009 ESP National Conference: Engage, Enlighten and Enjoy



Engage: The Engaged University Joseph Chapman

Chapman became North Dakota State University's 13th president in June 1999. Chapman's tenure at NDSU has been distinguished by a record of unprecedented successes in research, student life, curriculum, faculty pay and Division I athletics. He has demonstrated a strong commitment to the university's land-grant mission and the important work of University Extension. Under Chapman's leadership, research expenditures have doubled, to exceed \$100 million and private sector partnerships have developed, including the NDSU Research and Technology Park.



Enlighten: From Great to Enlightened Sharon Anderson

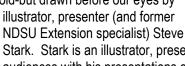
Much has been shared about good leaders becoming great. But great leaders must adapt to the ever changing work place, meet the important needs of others and look to the future with creativity and passion. The future of our organizations is guided by enlightened leaders who continue to grow, learn and challenge the past and the future. Let's move on from great to enlightened!

Anderson serves as Special Consultant to the President and CEO of National 4-H Council. Prior to that assignment, she spent her

career with the NDSU Extension Service serving as a human development specialist, 4-H youth development specialist, district director and finally as Extension director for North Dakota. Anderson was a member of ECOP, the National 4-H Board of Trustees and the 21st Century Extension Service project. Her passion during all of her career was leadership development throughout the organization.

Enjoy: Extension in America: Drawn to Service, Steve Stark

We'll experience the grand history of the Extension Service not only told-but drawn before our eyes by





Stark. Stark is an illustrator, presenter and teacher who has delighted audiences with his presentations on a variety of subjects across the country.

4-H Drummers and Dancers from the Standing Rock reservation will perform several traditional dances and drum sequences. The youth are enrolled in Sioux County 4-H and are part of the 21st Century After-school program.



Your Key to Professional Excellence...

Ellen Burton, IL, National ESP President

I hope that spring has come to your part of the country! Although the calendar tells me spring has arrived in Illinois, Mother Nature is not telling me the same thing! Hopefully the two will agree soon.

But there is one thing that the calendar is telling me that I know is true—the National ESP Conference in Fargo, ND,
September 13 – 16, is drawing closer each day. Engage,
Enlighten, and Enjoy—what a powerful theme for our upcoming conference! We know that many of our members have been experiencing challenges—economically, professionally, and perhaps physically. The National ESP Conference is an opportunity for ESP professionals to come together, and participate in outstanding professional opportunities while meeting and learning from our colleagues from throughout the country. You can be certain you will be professionally engaged and enlightened while enjoying your time in Fargo. I hope to see you all in Fargo.

Robert (Bob) Ohlensehlen was selected as the new Executive Director of Epsilon Sigma Phi. Bob will succeed Linda Cook, who is retiring this fall after 9 years as ESP Executive Director. We will truly miss Linda but wish her well as she prepares to retire from the position of ESP Executive Director. We also look forward to working with Bob.

Bob is no stranger to ESP as he has served as National ESP President, Vice President for the Western Region, and chaired the ESP Professional Development, ESP Public Issues and ESP Membership Recruitment and Retention Committees. He has also served as ESP President, President-Elect, Past President and Secretary of the Theta Chapter in Idaho. Please join me in welcoming Bob to his new role with Epsilon Sigma Phi. Bob can be reached at bobnms@cableone.net

Recently I returned from the **2009 Public Issues Leadership** (PILD) Conference held in the Washington, D.C. area. The PILD Conference is sponsored by the Joint Council of Extension Professionals, (JCEP) and attracted over 240 Extension professionals and volunteers. Attendees had the opportunity to hear from the leadership of the National Institute of Food and Agriculture (NIFA) the new federal "home" of Cooperative Extension. We also held roundtable discussions with Extension National Program Leaders, had the opportunity to attend workshops where we learned about successful programs that better market Extension to local decision makers, and visit with federal legislators and decision makers to inform them of the importance of Cooperative Extension to the people of this country.

ESP members had the opportunity to visit the office of APLU—Association of Public and Land Grant Universities. This is the new name for what we have known as NASULGC. We toured the offices of APLU and had a very informative presentation about the Land Grant System by Dr. Ian Maw, Vice President, Food, Agriculture and Natural Resources, APLU. Beth Claypoole, New York, Chair of the National ESP Public Issues Committee, made arrangements for ESP members to tour the APLU Offices. Both Beth and Laura Wilson, Kentucky, a member of the National ESP Public Issues Committee, served on the 2009 PILD Planning Committee.

While at the PILD Conference I attended a workshop conducted by Dr. Lannie Hass, North Carolina State University. Dr. Hass spoke on Risk Communications and the importance of understanding the process of communicating in high stress situations. I will not attempt to paraphrase the excellent information Dr. Hass shared with the participants in the workshop other than to state that he reminded us that during highly stressful times people do not care how much you know until they know how much you care. Or stated another way— "When people are stressed and upset, they want to know that you care before they care what you know."

In these challenging and highly stressful times this is a very important message to remember as we work with colleagues, clientele, friends, and families members.

Top 10 Reasons to Attend 2009 National ESP Conference

National Professional Development Committee

- 10. Professional Development Opportunities that cross-cut Extension Programs.
- 9. Connections with other states SHARING at a time when we all need to share.
- 8. Excellent tours of the Fargo-Moorhead area.
- 7. Free shuttle from the airport.
- 6. Hotel shuttle to shopping/in town locations/ on demand.
- 5. Conference fee includes MOST meals.
- 4. Hotel rooms at \$89/night for a double.
- 3. Learn more about ESP by attending a National ESP Committee meeting.
- 2. Secure program ideas to take home and put to use.
- Strengthen your professionalism by becoming engaged, enlightened when you enjoy this outstanding professional conference.

ESP Participates in PILD Public Issues Leadership Development Conference

Beth Claypoole, Public Issues Chairperson

It is a pleasure to serve on this committee at the national level and I want to thank the National ESP Board for putting a high priority on our continued participation.

I serve on the committee as ESP's chair of the Public Issues Committee and another member is recommended to also serve. This past year, that member was Laura Wilson from Kentucky. We both had an excellent time planning and participating in this great conference.

A highlight of the conference was learning about all the new and evolving structure of NIFA (formerly CREES), National Institute of Food and Agriculture. We had time to visit with National Program Leaders and hear from our national representatives in the USDA. In addition, as part of our ESP association meeting, we were able to visit the "new" APLU offices (Association of Public and Land Grant Universities – formerly NASLGUC). Ian L. Maw, Vice President for Food, Agriculture, and Natural Resources, was our host and explained the history of the Land Grant System. ESP participants then had a great German dinner at Café Mozart and were able to share time with colleagues from across the nation.

All presentations and workshops from PILD will be available on the JCEP webpage very soon. Visit that site at: www.jcep.org Pay particular attention to our capnote speaker Douglas Steele, Vice Provost and Director, Montana State University Extension, who provided the results of an ECOP survey on marketing and communications for extension. Results and ideas from the research will be posted on the JCEP website. (How many of you have heard "Extension is the best kept secret"????) In addition, the final report from the survey was presented and videotapted at the National Extension Directors meeting in New Orleans in February and is posted at www.aplu.org.

In addition to participation in PILD, Public Issues Committee members are hard at work! Thanks to member Jo Anne Kock, who put together a panel of extension administrators from across the county, and will be moderating a panel at our National ESP meeting in Fargo on how states are dealing with fiscal changes. Lots of opportunities for questions and discussion, hope to see everyone in Fargo!

If anyone needs help or ideas for your state chapter Public Issues Committee, please let me know how I can help. Just give me a call, 315-331-8415.

More Ideas for Successful Member Recruitment & Retention

Duane P. Johnson, Chair, Member Recruitment & Retention

In the last issue of ESP Connection we started a list of ideas that have proved to be successful by chapter leadership to expand membership in ESP. In 2010 it appears it will take creative ideas. demonstrated enthusiasm, and dedication for all Extension organizations to keep the positive attitude and bright outlook for Extension and the Extension professional. The downturn of the economy has and will continue to provide new opportunities for the Extension System and all the professionals to keep our very needed and outstanding profession - In my opinion there is no profession that is more satisfying and rewarding than that of Extension. A major key to keeping the extension professional and Extension organization viable is active participation by each professional in their personal development, professional development, leadership development and sharing of outstanding programs and ideas through recognition. All of these are possible through Epsilon Sigma Phi. Following are some ideas that have been shared with us:

Plan Ahead for 2010

Recognizing that most Extension professionals belong to more than one professional organization we need to establish new strategies of paying dues. Some ESP chapters have found success in starting their recruitment early (July) so professionals can pay dues to the organizations they belong over several months – i.e. ESP dues in July, NAE4-HA dues in August, NEAFCS dues in September, and NACAA dues in October.

Some chapters are sending letters of invitation to possible new ESP members in August and following up with a personal contact two to three weeks later. The best follow-up is in person by a person who the invited member has worked with or who works in the same discipline or office.

Some chapters have allowed members to pay dues over two or three months. This, however, will put some bookkeeping responsibilities on the chapter Membership Recruitment & Retention Chair and Treasurer. The key will be to collect the dues by the time they must be submitted to the National ESP Office.

Promote ESP to all Extension Professionals

ESP is the "Extension Professionals Organization". Membership is open to all Extension Professionals – county faculty and staff, university based faculty and staff, administration at the county and state level, program assistants and others with roles in Extension Programming.

ESP promotes professional development, leadership development and personal development among all professionals. Thus the professional development opportunities are diverse designed to meet the needs and interests of the above audiences.

2009 National ESP Conference Schedule

Sunday, September 13		
8:30 am - 5:00 pm	National Board Meeting	
9:00 am - 10:00 am	Non-Denominational Service	
9:30 am - 5:00 pm	Register Auction Items	
10:00 am - 7:00 pm	Registration	
11:00 am - 5:00 pm	Pre-conference Tours	
5:00 am - 6:00 pm	First Timers and Life Members	
6:30 pm - 9:00 pm	Welcome to North Dakota Reception	

Monday, September 14

7:00 am - 5:30 pm	Registration
7:00 am - 8:00 am	Exhibit and Poster Set-up
7:30 am - 9:45 am	Regional Meetings with Breakfast
7:00 am - 10:15 am	Register Auction Items
9:00 am - 4:30 pm	Exhibit and Poster Viewing
10:15 am - 12:00 pm	General Session: Welcome

"The Engaged University," Joseph Chapman 4-H Drummers & Dancers

12:00 pm - 2:00 pm	Lunch with Exhibit and Poster Authors
12:15 pm - 1:45 pm	Past Presidents Luncheon
2:00 pm - 3:00 pm	Concurrent Sessions I
2:00 pm - 3:00 pm	History Committee Work
3:00 pm - 3:30 pm	Break
3:30 pm - 5:00 pm	National Committee Meetings
3:00 pm - 6:30 pm	Silent Auction
6:00 pm - 9:00 pm	Dinner and Live Auction

2009 National ESP Conference Registration

Early Bird Registration - Due by July 10, 2009

Members - \$395 Guest - \$395 Non-Members - \$450

After July 10 Registration

Members - \$475 Guest - \$475 Non-Members - \$550

The first twenty Retiree or Lifetime members to register will receive a \$100 rebate on their registration fees.

Online registration is preferred, but if you are not able to complete the registration using the online method, please complete and mail in a registration form, with payment, to:

- ESP 2009 Conference, Attn: Linda McCaw, NDSU Dept 7070, PO Box 6050 Fargo, ND 58108-7070 or
- you can fax a completed copy of the paper registration form, with credit card information, to Linda McCaw at 701.231.7044.

Tuesday, September 15

7:00 am - 11:30 am	Registration		
7:15 am - 8:15 a.m	Chapter Presidents Breakfast		
7:15 am - 8:15 am	Breakfast for Others		
8:30 am - 10:00 am	General Session II		
"From Great to Enlightened," Sharon Anderson			
10:00 am - 10:30 am	Break		
10:30 am - 11:30 am	Concurrent Session II		
11:45 am - 1:15 pm	Ruby Luncheon: James (Jim) L. Lindquist , KS		
1:30 pm - 2:30 pm	Concurrent Session III		
1:30 pm - 4:00 pm	Life and Family Member Tours		
2:30 pm - 3:00 pm	Break		

Concurrent Session IV 3:00 pm - 4:00 pm

4:00 p.m. - 5:00 pm States Night Out Organization

5:00 pm States Night Out

Wednesday, September 16

7:15 am - 8:45 am	National Council Meeting
9:00 am - 10:30 am	Registration
9:00 am - 10:00 am	General Session III

Extension in American: Drawn to Service, Steve Stark

10:30 am - 12:30 pm Recognition Brunch 1:00 pm - 6:00 pm **National Board Meeting**

ESP Scholarship Auction

Registration for auction items will be

Sunday, September 13 - 9:30 a.m. - 5:00 p.m. Monday, September 14 - 7:00 a.m. - 10:15 a.m.

No items accepted after 10:30 a.m. on Monday, September 14

Auction Item Registration Form

Please print and fill out a copy of the auction registration form and bring to conference.

If states would like to send items prior to the conference or choose not to take them on the airplane, items can be sent to:

> Cass County Extension 1010 - 2nd Ave. S Box 2806

Fargo, ND 58108-2806

If you have questions related to the auction please contact Rick at 701.794.8748 or Peggy at 701.965.6501

A New Curriculum Teaches Global Awareness

Jan Scholl and Patreese Ingram, Penn State University

Exploring Clothes from Cultures Around the World is a new 4-H curriculum developed by Patreese Ingram and Jan Scholl, Associate Professors at Penn State University. The graphic designer was project Sookyoung Lee, from Korea. International groups on campus were contacted and many students—and Extension staff-- were featured in the publication. The curriculum teaches diversity awareness through clothing—a topic of high interest to teens. In 2003, another curriculum, Breads Around the World was published using foods as the focus.

More than five years went into the research and development of this clothing project. In 2008, the 44 page, four-color publication went to press. The objectives of this project were to help young people and adults: understand culture through clothing and clothing customs and to appreciate clothing design and customs from different cultures and countries.

In order to accomplish the objectives, six types of dress from hundreds of world cultures were selected. Activities were designed to interest teens and general adult audiences. In addition, several step-by-step sequences show how to wrap a sari and headwear for both men are women. A record book for young people in the 4-H program is also provided. There are more than 178 color photographs and illustrations in this project manual. Photographs depict people in typical dress (not costumes) and the most prevalent textile designs and accessories. Only 10 of the photographs were purchased outside the local community.

A thousand teens (13-18 years of age) in the Pennsylvania 4-H program were the target audience, but interest was expressed by

Make Your 2-009 Conference Hotel Reservations Today!

<u>Holiday Inn, Fargo, ND</u> is the conference hotel. 3803 13th Ave S, Fargo, ND 58103

Phone: 701-282-2700 Fax: 701-281-1240

Rates

Rooms are available for the Epsilon Sigma Phi Conference attendees at the following special rates: \$89.95 plus tax per/night for a single or double room. These rates are available until August 12, 2009 or until the room block sells out, whichever comes first. Please make your reservation by calling the hotel at 701 282 2700

Hotel Amenities

Courtesy Shuttle to and from airport, bus and train terminals. Free Parking, Free High-Speed Wireless Internet, Hair Dryers

adult and community groups, family and consumer science teachers and outreach coordinators. Several seminars for Extension educators were taught by the authors and guest presenters from various countries. The project was also introduced at conferences in Beijing China and Antalya, Turkey. At the international conferences, clothing was also acquired to build a suitcase for young people to study and to try on the actual garments.

A review of the project showed that, even for the cultures that were not included in the publication, enough information was provided that young people could use the project to study, for example, clothing worn in other countries. The publication also served as a way of closing the generation gap among young people and their grandparents. The youth said that they were more likely to go up to a person wearing something different and ask them about it (rather than ignoring them). Many noted that they learned about the practical aspects of clothing designed for a certain climate. They also learned aspects of clothing that can identify social and marital status. It was also discovered that there are fashion trends, even in countries that still adhere to the most traditional garments. Young people adapt new accessories, and discover new ways of wrapping and wearing garments. Ideas from other countries and cultures find their way into American culture, too.

To obtain a copy or copies of the Exploring Clothes from Around the World or the Breads Around the World, contact the publications distribution center at Penn State University, at AGPubsDist@psu.edu or by calling 814-865-6713 for cost information. For questions on the content of the project, contact Patreese Ingram at pdf (1) psu.edu or 4-H curriculum Specialist, Jan Scholl @jscholl@psu.edu.

Important Dates Ahead

- 2010 National ESP Conference, October 10-15, Jackson Hole, Wuomina
- 2011 National ESP Conference, October 9-13, Syracuse, New York
- 2012 National ESP Conference, October 6-9. Mobile, Alabama
- 2013 Galaxy IV, TBA

ESP CONNECTION

Need a registration blank form, call or e-mail the ESP National

May 2009 Office.

Partnering, Pairing Up; Team Members

David S. Ross, MD, Member, National Member Recruitment & Retention Committee

We all find ourselves overloaded in our Extension work, as well as in our personal lives. How can we keep track of all we have to do and how can we get it all done. This is a common problem. For some tasks, two people working together can help each other to accomplish more. How? By sharing responsibility for a task, two can work together, sharing ideas and time to get the task done. One forgets but the other remembers. One is available today and the other is available tomorrow. Each has talents that can compliment the other. Meanwhile there are times when both can get together to work. All in all, two heads are better than one and more of the task is remembered and completed. Team tasks are remembered by both people. Each reminds the other.

For example, within a national committee like the Member Recruitment and Retention Committee (MR&R), there are tasks that need to be done each year about the same time. If a committee member teams with one or more of the National Regional Vice Presidents, then announcements, such as a reminder to complete and submit applications for Achievement in Chapter Membership Awards, may be remembered and distributed. Members of the MR&R Committee need to work with the regional vice presidents annually to get the announcements out to state chapters. Two members of a committee, chapter or research team can form similar relationships to tackle tasks.

Give it a try!

Life Membership for Retirees

Duane P. Johnson, Member Recruitment & Retention Committee Chair

Extension Professionals retiring before October 1 should consider becoming life members of ESP. If you are a 2009 annual member you may become a life member with an additional payment of \$160.00. However, it must be paid by August 1.

If you know of Extension Professionals who are not current ESP members they may join as a Life ESP Member. Extension professionals may become a life member by paying a one-time \$200.00 membership fee (chapters may have addition fees).

Non-Renewed Members Encouraged to Renew by August 1st

We would like you back! It is not too late to activate your 2009 membership if you overlooked the earlier notice, thought you had paid or were not in a position to pay your dues when the membership drive was held last fall or winter. Paying their 2009 dues by August 2009 will allow you to be considered for all the benefits of ESP membership. It also will allow you, upon paying 2010 dues, the opportunity to be considered for scholarships, conference presentations and National ESP Recognition Programs.

If you do not know your status contact you chapter secretary or membership chair.

National ESP History Being Written

The National Board of Epsilon Sigma Phi has formed a History Committee to write the history of Epsilon Sigma Phi, which would involve the history of Extension. This history would cover the years of 1980 to the present. The history of Extension and Epsilon Sigma Phi from its inception to 1979 has been captured in the book, **The People and The Profession**. Committee members Judy Carlson (Iowa), Susan Hansen (Nebraska) and Gary Moran (North Dakota) will be gathering information and resources to write this history. The goal is to have it published and available at the 2010 National ESP Conference in Jackson Hole, Wyoming.

The Committee will be attending the 2009 National ESP Conference to do interviews. They are interested in talking with Past National ESP Presidents and Board Members, Ruby recipients, recognition recipients, life members, and chapter officers and others for their memories and significant happenings.

The History Committee will have a table near registration for individuals to stop by and visit with the committee about the project. They are interested in signing-up individuals for additional interviews on Monday and Tuesday of the conference. In addition, a room will be available all during the conference for interested individuals to gather and record their stories.

If you have information to share or pictures and other documents that might be included in the book, please plan to meet the History Committee at the 2009 National ESP Conference. If you can not attend the conference, please send your information to: Judy Carlson, Chair, at carljudycarlson@gmail.com

2009 Life and Family Member Tours Space is limited on both tours so sign up early!

Tour 1 - NDSU Research Technology Park and Big Iron Farm Show Tour

Tuesday, September 15, 2009 - 1:30 - 4 p.m.

At NDSU Research Technology Park you will see the latest research in developing Radio Frequency Identification Tags. (RFIDs) Research is underway to develop these tags to be no larger than a grain of pepper. These tags, embedded in various products, will allow instantaneous taking of inventories in large stores, speeding up check out procedures in retail stores, and many other uses. The tour will then stop at the Big Iron Farm Show. The Big Iron Farm Show. The Big Iron Farm Show celebration of rural living, agribusiness, innovation and technology. The largest farm equipment in the world is on display and the event draws folks from around the nation and several countries. This show connects intercontinental buyers from countries with high demands for large farm machinery face to face with U.S. manufacturers.

Cost: \$25

Please dress casual and wear comfortable walking shoes. If it is a warm sunny day, you may want to wear a hat. This tour will leave from the hotel lobby.

Tour 2 - NDSU Horticulture Research and Demonstration Gardens & Broadway Art and Antique Walking TourTuesday, September 15, 2009 - 1:30 - 4 p.m.

A stop at NDSU will include a chance to visit an extensive collection of plants and flowers hardy to our region. The collections include large displays of day lilies and irises along with bedding plants and perennials. Next stop will be downtown Fargo where stops will include:

- <u>Funky Junque</u> see everything from old home furnishings, primitive antiques to new home décor
- Reed and Taylor -fine antiques
- <u>The Art Connection</u> featuring North Dakota Artists oil and water color paintings, and pottery
- Zandbroz Variety Features a wide variety of items that you might find in an old fashioned variety store.

Coffee and treats will be served. Cost \$25 Dress casual and wear comfortable walking shoes. This tour will leave from the hotel lobby.

Pre-Conference Engage, Enlighten and Enjou Tours

All tours will run from 11 a.m. - 5 p.m. on September 13, 2009. Cost is \$65 per person. Each tour includes brunch or lunch, transportation and admission fees where applicable. Click on highlighted stops for more information.

Engage Tour

- Brunch at <u>Cool Beanz Coffeehouse and Cafe</u>, Casselton, ND - famous for its sweet treats
- Tharaldson Ethanol a \$200 million plant, expected to open in December 2008 with annual capacity of 100 million gallons of ethanol
- <u>Maple River Winery</u> featuring wines from fruits native to North Dakota, specializing in chokecherry, wild plum, apple and jalapeno pepper
- <u>Beef Systems Center of Excellence</u> a partnership between NDSU and private businesses, provides "plate to gate" research, teaching and outreach programs
- NDSU Equine Center and North Dakota Horse Park provide hands-on classes for students, summer races and numerous public horse events

Enlighten Tour

- Brunch at John Alexander's Food and Martini Bar, Moorhead, MN
- Zandbroz Variety Store, downtown Fargo
- <u>Fargo Theatre</u> and the Mighty Wurlitzer Organ restored to its 1926 Art Deco Charm
- <u>Fargo Air Museum</u> features an F2G-1D, the world's only flying SuperCorsair and one of only three in the world and a Beech Staggerwing, "Queen of the Sky," a WWII reconnaissance plane
- Cetero Research a health research company

Enjoy Tour

- Lunch at <u>Space Aliens Grill and Bar</u>
- Celebrity Walk of Fame
- Scheels All-Sports the largest all-sports store in the country
- Bonanzaville a museum that recreates the bonanza farms of early North Dakota, Native American history, war memorabilia, vintage cars and airplanes and much more

ESP CONNECTION May 2009

Weathering Economic Challenges...Emerging Leadership Workshop Planned, June 15 at 3:00 PM EDT

On June 15, you have the opportunity to invite the immediate past three Ruby Award winners into your office to learn about how their institutions have weathered past economic challenges and receive their advice/tips as we currently experience this challenge. How can we maintain and enhance personal and professional well-being as well as providing support for the communities, colleges and institution we represent? Presenters will be:

- · 2009 Ruby Recipient Dr. W. Gaines Smith, Extension Director, Auburn University
- · 2008 Ruby Recipient Dr. Dave Petritz, Professor Emeritus Special Assistant to the Dean, Purdue University
- · 2007 Ruby Recipient Dr. Bonnie McGee, Professor & Associate Director for 4-H, Youth Development & Human Sciences, Texas A & M University

Take advantage of this opportunity to learn from the insight gained from the extension careers of these distinguished individuals. ESP members are being encouraged to use this event as a recruitment activity for potential ESP members in your state. Register for yourself and a colleague who has not yet joined ESP by using the registration form below or contacting Linda Cook at <a href="mailto:esp-attention-esp-attention

The program will be hosted using the Pennsylvania State University's Adobe Connect system. You'll be able to participate and interact from your computer desktop or project it for group viewing. A "Friends of Penn State" access code and password are required to log-in to the program. If you do not have one, go to http://fps.psu.edu create an account. These accounts are free.

Members of the 2009 ESP Emerging Leadership sub-committee of the Professional Development Committee are Debbie Bost - North Carolina State University; Jan Carroll – Colorado State University; Susan Guinnip – University of Illinois and chair, Karen Vines – Penn State University.

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Emerging Leadership Registration
June 15, 2009 3:00 PM EDT
Registration Limited to 100

Need a Friend of Penn State Access ID? Go to http://fps.psu.edu and create an account

ESP Member Registration

Name:	E-mail:
'Friends of Penn State Access ID":	
Non-ESP Invited Guest Registration	
Name of Guest (s):	E-mail:
'Friends of Penn State Access ID":	
Using this as a group activity?	
Name of Group	Number Anticipated at your location:

E-Mail registrations to: espoffice@espnational.org



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ESP Development Fund Needs Your Support!

The ESP Endowment Campaign is helping to endow sufficient resources to sustain current scholarships, professional development opportunities, and recognition programs for Extension professionals and offers the possibility of new initiatives. Significant progress has been made on the \$500,000 Development Fund Campaign launched in 2002. With over 675 contributors, ESP is well on its way to reaching the goal.

Gifts may be made in cash, securities or property during one's lifetime. To make a cash gift, please use the form below. Deferred gifts may be made by specifying Epsilon Sigma Phi Development Fund as beneficiaries of your estate through trust gifts, bequests and life insurance. The ESP Development Fund has met the requirements of the Internal Revenue Code that allow gifts to be deductible for income tax and estate tax purposes.

To include the ESP Development Fund in your will, remember to consult an attorney and family members that may be affected. Additionally, be specific in the bequest statement as to the entity receiving the bequest. For additional information, Contact the **National ESP Office,** Linda D. Cook, Executive Director, PO Box 357340, Gainesville, FL 32635-7340, Telephone: 352-378-6665, FAX 352-375-0722, espoffice@espnational.org

Please consider making a cash contribution of any amount. If you have given before, please consider making another contribution. All campaign donors will be recognized in the listing of Epsilon Sigma Phi Contributors. Special recognition is provided for donors with an accumulated gift at the Bronze Key and higher levels.

 Enclosed is my tax-ded Development Fund. Please bill my credit ca VISA 	rd for \$		рауа	ble to the Epsilon Sigma Phi
Account Number:				
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