

Epsilon Sigma Phi



Number 62
October 1995

National Honorary Extension Fraternity

Notes from the President ...

Bill Braden

Extension is for All Seasons!



Commitments to become better

We all face times of commitment to become better Extension professionals. Well, one such time is at hand — the time to attend the annual conference of Epsilon Sigma Phi, December 7-9, in Spokane, Washington.

This year's meeting promises to help us improve our leadership skills and do a better job of communicating about the value of Extension. That will yield a strengthened support base.

Communicating the value of Extension

The Covey Leadership Workshop, at the front end of our conference, will be a top notch opportunity for us to gather new strength as leaders in Extension and ESP. Our three-day

Epsilon Sigma Phi premiere via satellite

CREATING A PRINCIPLE-CENTERED LEARNING ENVIRONMENT

Presenter from COVEY LEADERSHIP CENTER, INC.

You can participate in the pre-conference leadership training workshop via satellite downlink across the nation. Epsilon Sigma Phi and Washington State University Extension are teaming up to provide this opportunity. The broadcast will be live from the National Epsilon Sigma Phi meeting in Spokane, December 7.

CREATING A PRINCIPLE-CENTERED LEARNING ENVIRONMENT will be the feature. The presenter is R. Craig Pace, PhD, of the Covey Leadership Center, Inc.

ESP: A professional development leader

Epsilon Sigma Phi is on-a-roll as a catalyst for professional development and organizational change. This satellite delivery is just a beginning of ESP's plans to bring professional development workshops throughout the country.

Viewing

You're encouraged to view the downlink and invite others to join you at your site. Retirees will want to contact a local Extension office to participate.

For registration materials see page 6.

conference features outstanding speakers and workshops focusing on the theme: **COMMUNICATING THE VALUE OF EXTENSION.**

Extension relevant as ever

We all know there has been some erosion of the support base for Extension in recent years. Downsizing (some call it

"rightsizing") has been the order of the days. Our conference will address some of the things Extension professionals can do to get the word out that "Extension is for all seasons!". Extension is just as relevant today — if not more so — than at its birth day in 1914. Each of us has the opportunity to tell that story in important places.

ESP HIGHLIGHTS

By: Judy Carlson
Executive Director & Newsletter Editor



Left to right: Judy Carlson, Gail and Al Wollenzien. Wollenzien is an ESP Life Member of Alpha Sigma (WI).

Wollenzien delivered the ESP new computer system. Al Wollenzien (Regional VP) volunteered his expertise to select, secure and set-up the system.

Dick Angus (Past Pre-

sident) donated funds to pay Al's expenses to come do the set-up at the National Office at Battle Lake, Minnesota.

And the old dogs do learn new tricks ..but not as fast as a young-dog! We solicit your patience while we are learning. Thank you for this grand new equipment.

- **Bruce Emmons, Xi (NC)**, is our latest ESP Scholarship Loan recipient. The \$2,000 loan is interest free if it is repaid within one year following the end of his study leave. Emmons will work toward an Education Doctorate at North Carolina State University, Raleigh, NC.

I christen the Member Services Committee as QUICK RESPONDERS. They turned around the application approval process in quick time.

- **X X X X X X X**. Multiply each of those 7 Xs by 100. The answer is the number of newsletter address changes we've received from the August-September edition mailing. We changed the way we request returns to get forwarding addresses. It worked!! Welcome back to the those of you who haven't been hearing from us in recent months.

- **1996 Regional Workshops.** ESP officers are arranging the JCEP leadership training regional workshops. They are:

| Date | Site | Co-Ordinator |
|----------------|---|------------------|
| February 1-3 | NE at Holiday Inn East, Harrisburg, PA | Marilyn Furry |
| February 4-6 | SO at Sheraton Inn at Crab Tree Valley, Raleigh, NC | Bernadette Watts |
| February 22-24 | W at Pinnacle Hotel 4 Seasons, Albuquerque, NM | Laurel Kubin |
| February 25-27 | N C at Marriott Courtyard, Chicago, IL | Allen Wollenzien |

The joint leadership workshop topic is balancing work, family and personal time. Our president has surveyed state administrators regarding family friendly personnel policies. The survey results will be included in the program.

- **Neil M Wubben, Alpha Mu (IA)**, cashed the check for his 1995 Professionalism Scholarship. It paid the tuition at a special weed identification workshop he attended. He wrote, "The information and discussion made me aware of the new options available to manage weed problems and develop my confidence in being able to advise clients."
- **Regional VP Nominations are due December 1, 1995.** All four positions are up for new candidates this year. Contact Richard Angus (301-345-4930) for information and refer to the 1994 Chapter Handbook. Election take/place this winter at Regional Workshops. Terms begin December 1996.
- **Public Issues/Leadership Development Seminar Scholarships/Applications are due January 3, 1996.** Before you put on that little pointed hat and toot your horn, complete an application for the Public Issues Scholarship for \$500 to be used for fees at the Seminar April 28 to May 1, 1996 in Washington, D. C. Application forms are in the 1994 ESP Chapter Handbook. Call your chapter president. Accomplish an Extension miracle...send them in early. Winners will be notified by January 31, 1996.
- **Oooopppssss! Sorry.** 1996 committees can claim some expenses this year. You can claim up to \$200 of transportation costs to the annual meeting in Spokane.
- **Ditto!** I want to correct the error in the last newsletter that assigned Dr. LeRoy Luft to the wrong state. He is from Idaho.
- **Bernadette Watts (NC), Sandra Womack (MD) and Harold Jerrell (VA)** are the ESP representatives to the committee to plan to 1996 Public Issues Leadership Development Seminar.

CANDIDATES FOR SECOND VICE PRESIDENT

(This position ascends to the national presidency in 2 years)



W. Edgar Hooper, Phi Chapter (WV), is the most recent past president of his state chapter. During his presidency he brought about a restoration of the state Epsilon Sigma Phi Awards and Friends of Extension. Chapter membership increased during his term as president. He has attended national and regional JCEP and ESP events.

He is a past president of the National Association of County Agricultural Agents.

His nominating chapter writes that Ed is a person who gets the job done! Hooper is very concerned about the future of the Extension Service. He perceives the need for strong leaders in support organizations such as Epsilon Sigma Phi.



Madeleine Greene, Tau Chapter (MD), served her state chapter as awards and recognition chair for 3 years. As a member of the ESP National Futures Task Force, she strongly advocated positive change in Epsilon Sigma Phi and encouraged her state chapter to adopt similar bylaw changes, which are of being finalized. For four years, she has attended national ESP conferences.

Madeleine has been elected to three positions on the board of the National Association of Extension Home Economists. She is a past national secretary of NAEHE.

Her nominating chapter writes that Madeleine is a tireless worker, always willing to put forth the necessary effort to ensure success in projects she undertakes. Her positive proactive, solution-oriented attitude is right for the times.

Epsilon Sigma Phi Leadership Workshop & National Conference

December 7-9, 1995

COMMUNICATING THE VALUE OF EXTENSION

West Coast Ridpath Hotel in Spokane, Washington
Registration Forms in August/September Newsletter

Epsilon Sigma Phi National Honorary Extension Fraternity

----- A Newsletter -----
Published four times a year -
February, May, August and
October

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Q & A re: JCEP

JOINT COUNCIL OF EXTENSION PROFESSIONALS

BY: DOUG WARNOCK, 1995 CHAIR

Exactly what is JCEP..pronounced "Jay-Sep"?

The "alpha soup" denotes Joint Council of Extension Professionals. It's a coalition of four national Extension personnel organizations. Those member organizations are:

- (1) National Association of Extension 4-H Agents,
- (2) National Association of Extension Home Economists,
- (3) National Association of County Agricultural Agents and
- (4) Epsilon Sigma Phi.

What's the JCEP Mission?

The JCEP mission is to promote communication, cooperation and professionalism among all Extension educators. Purposes are:

- To encourage communication and a closer working relationship among the four professional organizations, ECOP and the nationwide Cooperation Extension System.
- To serve as a liaison between and a communication link to the individual organizations of the coalition.
- To strengthen and support Extension as a profession.
- To coordinate and facilitate leadership training opportunities.

Who is seated on the Council?

The presidential title holders (past, present, and elect), of all four member organizations, are seated on the council. ESP is represented by Bill Braden, Margaret Viebrock, and Richard Angus. In 1996 Patrick Boyle will replace Angus. The officers rotate among those member organizations.

What's JCEP accomplished since its formation 6 years ago?

Each spring JCEP sponsors the Public Issues/Leadership Seminar in Washington DC giving members first hand experience in getting around the Capital scene. There's 4 regional leadership workshops in February for the state and national leaders of all member organizations.

There's participation by JCEP officers in the national meetings of each organization. The 1997 Galaxy Summit, when all the organizations, will gather in Cincinnati, is a JCEP product.

ECOP has included JCEP as a partner in its plan to implement the national Strategic Framework for Extension.

1995 Early Career Scholarship winners

By: Laurel Kubin, Western Region VP & Member Services Committee Chair

The 1995 Early Career Scholarship awardees are:

- Christine Mechenich, Alpha Sigma (WI)
- William L. Skelton, Xi (NC)
- Kelvin Leibold, Alpha Mu (IA)
- C J Mucklow, Zeta (CO)

To encourage younger members (less than a decade of Extension experience) to attend the national conference, Epsilon Sigma Phi offers four \$500 scholarships each year. Scholarship recipients are outstanding emerging leaders for Epsilon Sigma Phi. These four young leaders will be in Spokane for the 1995 national conference.

JOB SEARCH 101: Persistence is the key

By: Bill Braden, TX, Alpha Zeta, JCEP Chair Elect

So you're an Extension professional who's interested in a career move— perhaps a move to another state or an assignment abroad. Just where do you start that allusive job search?

The CHRONICLE OF HIGHER EDUCATION is a good starter source. It is available in university libraries and provides job listing associated with major universities throughout the country.

Via the Internet, you have a number of possibilities at your fingertips. One is the job bank bulletin from CSCEES at USDA. This is a service of the Communication, Information and Technology staff and focuses mainly on positions related to communications and technology. To subscribe, send an e-mail message to <almanac@esuda.gov>. Use this command: <subscribe cit-jobs-mg>.

The Online Career Center is available through gopher on the Internet. It provides career assistance and job searching by region or state. Once on gopher, follow these instructions:<access host=garnet.msen.com>.

Another possibility is the nationwide Extension job vacancy service operated by Oregon State University. This service is available through almanac. To access, send an e-mail to <almanac@oes.orst.edu>. Use this command: <send extension vacancies>.

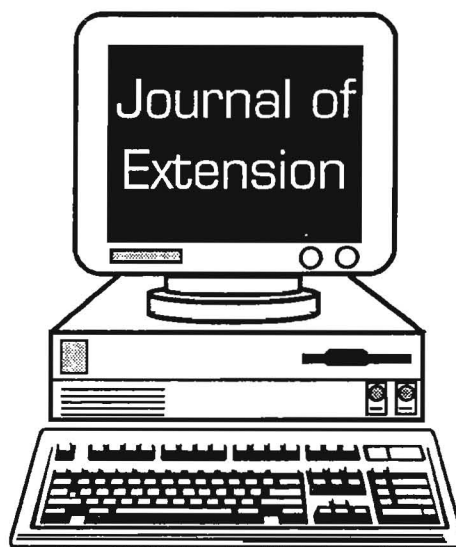
You can also access this listing of job vacancies via the Oregon Cooperative extension gopher server: <gopher://sulaco.oes.orst.edu:70/11/est.jobs>.

In addition, here are two options via the World Wide Web using the following URLs (Uniform Resource Locators): <<http://ghost.esusda.gov/partners/ces.loc.htm>> and <<http://www.ces.ncsu.edu/national/extwebs.html>>.

While the above listed options offer some possibilities, many times personal contact is the best approach. If you are interested in Extension positions in a particular state, simply contact the Extension personnel or human resources department in that state. Presidents of state Extension professional associations and organizations can provide assistance in contacting appropriate offices and/or individuals.

Many professional organizations also offer listings of position vacancies. For instance, Agricultural Communications in Education (ACE) offers such a service for positions in communications and technology related areas.

Good luck on your job search!



To Subscribe:

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Include this message: **subscribe joe**

For Gopher Access:

Point your Gopher at **joe.org**

Subscribers automatically receive an announcement message via e-mail when each new issue of JOE is published. For further assistance, contact your Extension computer technology unit and/or JOE state representative.

Epsilon Sigma Phi Satellite Downlink of Creating a Principle-Centered Learning Environment

Thursday, December 7, 1995

11:30 am-2:30 pm EST

9:30 am-12:30 pm MST

10:30 am-1:30 pm CST

8:30 am-11:30 am PST

Registration Deadline: November 15, 1995

◆ Participate in a leadership workshop presented by the Covey Leadership Center, Inc.

◆ Invite colleagues, Extension volunteers, staff members, community leaders, and retired ESP members, etc. to your downlink distance learning site. PDUs pending.

◆ Pay as an individual viewer or as a site.

Site : \$100 for 6 viewers plus \$10 per person for each additional viewer
(i.e. Total cost for 10 viewers = \$140)

Individual: \$20 per viewer

For Info Call: Nancy Sanders 509-335-2929

Receiver coordinates, site registration materials and viewer packet mailed when registration form is received.

Registration **duplicate form**

Name: _____

Organization: _____

Address _____

City _____ State _____ Zip _____

Phone _____ FAX _____

Check one: _____ **Site Fee** \$100 (covers 6 viewers)

Add \$10 for each additional viewer.

_____ **Number of Viewers at Site** or

_____ **Individual Fee** \$20/viewer

Amount Enclosed: \$ _____

Checks payable to: Epsilon Sigma Phi

Send to: Nancy Sanders, WSU Cooperative Extension,
301G Hulbert Hall, Pullman WA 99164-6230

'PEARLS' FOR PROFESSIONAL GROWTH

BY: CHARLES H. BELL,
OH, ALPHA ETA

(Bell was a 1994 Professional Development Committee member and attended the Epsilon Sigma Phi National Conference in Milwaukee. His impressions of the event follow.)

Workshops Benefit

Last year I participated in a workshop never available at my program area's national meeting. As a result of the workshop, a team of agents have been trained and working for the benefit of Ohio Extension.

National Committees

The national breadth of ESP membership, across program areas, organizational levels, expanded my base of friends with professional resources to all corners of the country and in between. National committee involvement provided a way to invest in enhancing the profession and to attain some more self-development.

Met Retirees

Epsilon Sigma Phi widened my horizons among the retirees from Cooperative Extension. Their in-depth involvement in ESP and promotion of the profession is enriching.

Pearls ...

I recall hearing that milk comes from **contented** (comfortable) cows while pearls come from **aggravated** (uncomfortable) oysters. The National ESP meeting helped me enhance the most valuable **pearls**.



KEY \$\$\$

for PROFESSIONAL DEVELOPMENT

Apply by January 3, 1996:

- Scholarships for Public Issues/Leadership Development Seminar in Washington, D. C. (4 @ \$500 each)

Apply by March 1, 1996:

- Mini Grants to Chapters for Professional Development Projects (4 @ \$500 each)
- Professionalism Scholarships for Individual Professional Development Courses, Conferences, etc. (4 @ \$500 each)
- Early Career Scholarships to Attend 1996 National Annual Conference in Annapolis (4 @ \$500 each)

Apply Anytime:

- \$2,000 Loan for Graduate Study—Interest free for one year after leave concludes (7 loans can be funded)

For Information Contact
your Chapter Officers

Epsilon Sigma Phi

FOUNDATION

FOR PROFESSIONAL DEVELOPMENT & SCHOLARSHIPS

The Epsilon Sigma Phi Foundation provides funding for professional development projects and scholarships. An investment in the ESP Foundation yields great returns in accomplishments to benefit the Extension System.

Make checks payable to: Epsilon Sigma Phi Foundation
Mail contributions to: Epsilon Sigma Phi National Office
PO Box 626
Battle Lake MN 56515

Name _____

Address _____

City _____ State _____ Zip _____ *Contributions are tax deductible*

Special Designations: (Please check)

_____ Maureen Milbrath Scholarship

_____ Past Presidents Club

_____ Scholarship Auction

_____ I'm a Ten

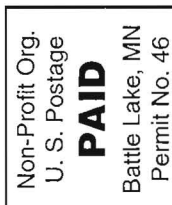
_____ Other _____

The mission of Epsilon Sigma Phi is to foster the standards of excellence in the Extension system and to develop the Extension profession and professional.

Scholarship auction for ESP Foundation

At the ESP Scholarship Auction, during the 1995 National Conference in Spokane, items donated by chapters and members will sell to the highest bidder. Proceeds go to the ESP Foundation for scholarships.

Area members of the National Association of County Agricultural Agents will conduct the auction. By November 10 please notify your regional vice-president or the national office what items your chapter and members will furnish for the auction.



Share Fair

Ruth Scarlett, WA Beta Chapter, is making the arrangements for the Share Fair at the Spokane meeting. By mid November she would like a description of your chapter's articles. Posters, displays, notebooks, etc of chapter activities and successful Extension educational programs are solicited. Notify the national office or Scarlett (FAX 509-454-6958 or <scarlet@coopest.cahe.wsu.edu>. State an estimate of the amount of table top space preferred and a brief description.

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ADDRESS CHANGE REQUESTED